



STUDENTS AND COMMUNITY FIRST

*The Alamo Way:
Always Inspire, Always Improve.*

ENSURE STUDENT SUCCESS

DEVELOP PRINCIPLE-CENTERED LEADERS

FOCUS ON PERFORMANCE EXCELLENCE

Mission, Vision, Values, Strategic Priorities

Student and Stakeholder Requirements/Participatory Leadership

Learning Organization – QEP, 7 Habits, Project Management, 4DX

Leadership Processes – Inspire Trust, Clarify Vision, Align Systems, Unleash Talent

Exemplify Good Stewardship Practices

Habit 2 : Begin with the end in Mind

Actively Engage and Empower All

Habit 4: Think Win-Win
Habit 6: Synergize

Support and Nurture High Performance

Habit 1: Be Proactive
Habit 3: Put First Things First

Speak the Truth and Listen Attentively

Habit 5: Seek First to Understand, then to be Understood

Be a Joyful, Competent Role Model

Habit 7: Sharpen The Saw



Four Disciplines of Execution (4DX)

- Focus on the Wildly Important
- Act on Lead Measures
- Keep a Compelling Scorecard
- Create a Cadence of Accountability