

Leadership

Alamo Colleges
 District Support Operations (DSO)
 2016 recipient of the Texas Award for Performance Excellence

Dr. Bruce Leslie | Baldrige Regional Conference | September 22, 2016 | Dallas, Texas

ALAMO COLLEGES

ALAMO COLLEGES District Support Operations

We are winners

We have momentum

We have the structure

ALAMO COLLEGES

The Alamo Way
 Always Inspire, Always Improve

<p>STUDENT SUCCESS</p> <p>Students will attain and realize their learning, professional and civic potential.</p> <p>Achieving the Dream</p>	<p>PRINCIPLE-CENTERED LEADERSHIP</p> <p>Students and employees will lead.</p> <p>7-Habits of Highly Effective People <small>-Stephen Covey</small></p>	<p>PERFORMANCE EXCELLENCE</p> <p>Alamo Colleges will efficiently and effectively meet its mission and achieve its vision.</p> <p>Baldrige Criteria for Performance Excellence</p>
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Alamo Colleges Strategic Plan

Mission
Empowering our diverse communities for success

Vision
The Alamo Colleges will be the best in the nation in Student Success and Performance Excellence.

Values
Student First | Respect for All | Community-Engaged | Collaboration | Can-Do Spirit

Alamo Colleges Strategic Objectives

Strategic Objective I: Student Success

Strategic Objective II: Principle-Centered Leadership

Strategic Objective III: Performance Excellence

Aligned to the Alamo Way

ALAMG COLLEGES

Ensure Student Success

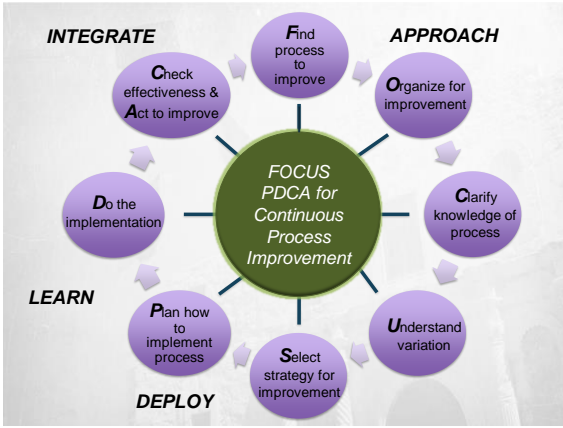
- **Value:** Students First
- **Strategic Focus:** Students First
- **Achieving the Dream:** Students First

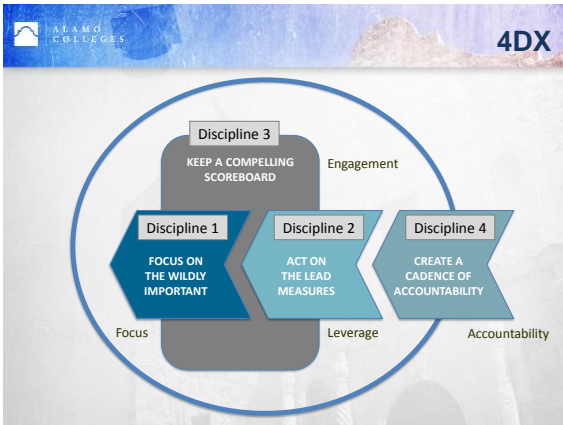


ALAMG COLLEGES

Focus on Performance Excellence


- The Baldrige Strategy as board policy
- PDCA and BPA's for continuous systems improvement
- Four Disciplines of Execution (4DX) for WIG achievement through entire organizational team alignment to achieve performance goals





Strategy Map
The Alamo Colleges
Widely Important Goal: \$0.30 TX = 13,300 by 2020 SA 2020

Key Strategies	Measures of Success	2016 Outcomes Achievements	Key Targets by 2020
<ul style="list-style-type: none"> COLLEGE SUCCESS Student Success State Completion High Risk Income 	<ul style="list-style-type: none"> Retention & Completion Financial Aid 	<ul style="list-style-type: none"> Retention & Completion Financial Aid 	<ul style="list-style-type: none"> +13,300
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Milestones Achieved Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +10%
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Alumni Feedback Alumni Milestones Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +1,050
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Alumni Feedback Alumni Milestones Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +8%
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Alumni Feedback Alumni Milestones Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +5%
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Alumni Feedback Alumni Milestones Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +8,000
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Alumni Feedback Alumni Milestones Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +1,000
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Alumni Feedback Alumni Milestones Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +1%
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Alumni Feedback Alumni Milestones Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +100%
<ul style="list-style-type: none"> ALMA MATER Alumni Retention Alumni Feedback Alumni Milestones Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> Alumni Retention Alumni Feedback 	<ul style="list-style-type: none"> +51



The Quality Texas Foundation

“We Cannot Do This Alone”

- Provides the support system to learn and execute
- Always available to assist in the organizational maturation process – the journey
- Provides a nurturing and affirming process that affirms the investment and celebrates the performance outcomes
- Supports a community of organizations and leaders dedicated to their individual missions and their stakeholders.



Questions?